State of Rhode Island and Providence Plantations
Department of Health
Division of Professional Regulations
Vs.

MARIE REMY NA26721

## CONSENT ORDER

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon allegations that Marie Remy (hereinafter Respondent) did engage in conduct which could constitute grounds for disciplinary action while she was employed as a nursing assistant by Smart Nursing Service at Heritage Hills Nursing Home of Rhode Island. This conduct is alleged to have occurred on or about 05/06/01. Prior to initiating administrative action on this matter, it was agreed by and between the parties as follows:

- 1. That this Consent Order is entered into without Respondent admitting the allegations forming the basis for this Consent Order.
- 2. That Respondent shall serve a one (1) year period of probation commencing upon the date the Consent Agreement is signed by both parties.
- 3. The Respondent will be employed as a nursing assistant during the one (1)

  "year probationary period, which will abate for any period when she is not
  employed as a Nursing Assistant. If Respondent is not employed as a Nursing
  Assistant during all or part of the one (1) year probationary period, she may
  ask for an extension, in writing.
- 4. Respondent will attend and document twelve (12) hours of in-service in the areas of resident abuse and neglect and professional conduct as part of her required inservices provided by her employer.
- 5. Respondent will provide copies of quarterly performance evaluations from her Nursing Assistant employer, during her probation that indicate that her performance meets standards.
- 6. That should respondent implement and comply with the documentation of remedial training and good performance evaluations from her nursing supervisor during the one (1) Year probation, the Department will consider Respondent to have fulfilled the conditions of probation.
- 7. Should Respondent fail to comply with the terms of this Consent Order or the Rules and Regulations for Nursing Assistants, Respondent may be subject to further disciplinary action according to the policies, procedures, rules and

- 8. regulations related to disciplinary actions.
- 8. That this Consent Order constitutes a final disposition of the matters forming the basis for this Order and obviates the necessity for an Administrative Hearing. With respect to matters contained in the complaint C00-463.

Nikki Deary date
Chief, Health Professions for pm

9/21/01 Conecte